

MEUTH CONSTRUCTION SUPPLY, INC.
-MEUTH CONCRETE SERVICES-
APPLICATION FOR EMPLOYMENT
(Equal Opportunity Employer)

This company is an equal employment opportunity employer. All applicants will be considered without regard to age, race, national origin, religion, gender, physical or mental disability, or other protected classifications in accordance with applicable federal and state equal employment opportunity laws. This company will strive to accommodate any physical or mental limitations of employees or applicants in order to accomplish the essential functions of the job.

GENERAL INFORMATION

TODAY'S DATE _____

NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

SOCIAL SECURITY # _____

DATE OF BIRTH: _____

TELEPHONE (____) _____ {Best number where you can be reached}

DATE AVAILABLE FOR EMPLOYMENT _____

If employed and under 18, can you furnish a work permit? Yes No

Have you ever been employed by this company? Yes No

Are you employed now? Yes No

May we contact your present employer? Yes No

If yes, give name of employer: _____

Employer's phone number: _____

Are you prevented from lawfully becoming employed in this country because of visa or immigration status? Yes No

Type of work desired: _____

If applying for a position where driving is required –
Do you have a valid driver's license in this state? Yes No

License # _____ Issuing State: _____

1. Have you ever been denied a license, permit, or privilege to operate a motor vehicle? Yes No

2. Have you ever had a license, permit, or privilege suspended or revoked? Yes No

If Yes to either 1 or 2 above, please attach a statement detailing reasons.

CDL? Yes No Type (A, B)? _____ Endorsements? Yes No Type _____

Truck Type Experience? _____ Straight Axle _____ Tractor/Trailer _____ Doubles _____ Mixer _____ Other _____

Can you perform the essential functions of the job(s) for which you are applying? Yes No

Are you available to work FULL-TIME PART-TIME OVER-TIME

Have you been convicted of a felony? Yes No
(Please note that a "Yes" answer will not bar you from consideration for employment.)

If yes, please explain: _____

EDUCATION

	<u>Elementary</u>	<u>Secondary</u>	<u>College</u>	<u>Graduate</u>
School Name	_____	_____	_____	_____
City, State	_____	_____	_____	_____
Years Completed	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Course of Study	_____			

SPECIAL SKILLS, QUALIFICATIONS AND CONSIDERATIONS:

Summarize special skills and qualifications, volunteer activities, military experience, employment or other activities related to the job you are seeking:

REFERENCES:

List three (3) non-relatives who are familiar with your qualifications and actual work history and ability.

<u>Name</u>	<u>Occupation/Relationship</u>	<u>Years Known</u>	<u>Telephone</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

EMPLOYMENT EXPERIENCE

Employer _____ Supervisor's Name _____

Address _____ Your Job Position _____

Telephone Number _____ Employed from _____(mo/yr) to _____(mo/yr)

Your Salary: Starting / Ending _____ Duties _____

What did you like most about your job? _____

Reason for Leaving: _____

Employer _____ Supervisor's Name _____

Address _____ Your Job Position _____

Telephone Number _____ Employed from _____(mo/yr) to _____(mo/yr)

Your Salary: Starting / Ending _____ Duties _____

What did you like most about your job? _____

Reason for Leaving: _____

Employer _____ Supervisor's Name _____

Address _____ Your Job Position _____

Telephone Number _____ Employed from _____(mo/yr) to _____(mo/yr)

Your Salary: Starting / Ending _____ Duties _____

What did you like most about your job? _____

Reason for Leaving: _____

Employer _____ Supervisor's Name _____

Address _____ Your Job Position _____

Telephone Number _____ Employed from _____(mo/yr) to _____(mo/yr)

Your Salary: Starting / Ending _____ Duties _____

What did you like most about your job? _____

Reason for Leaving: _____

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING THIS APPLICATION. ONLY THOSE APPLICATIONS THAT ARE SIGNED AND DATED ARE CONSIDERED VALID. IF YOU HAVE ANY QUESTIONS REGARDING THIS STATEMENT, PLEASE ASK THEM BEFORE SIGNING.

I certify that all answers and statements I have made on this application (and resume or other supplementary materials) are true and complete without omissions. By signing below, I authorize Meuth Construction Supply, Inc. / Meuth Concrete Services to investigate all statements contained in this employment application as they may deem necessary in arriving at an employment decision. I understand that any false information provided by me will likely result in a refusal to hire or immediate discharge if I am employed. I authorize any of the persons or organizations named in this application to give you complete information and records regarding my employment, education, character and qualifications.

If hired I will be responsible for familiarizing myself with all rules and regulations of Meuth Construction Supply, Inc. / Meuth Concrete Services as they presently exist or are later modified. If hired, I understand my employment can be terminated, at the discretion of Meuth Construction Supply, Inc. / Meuth Concrete Services, or at my option, without notice, at any time and for any reason. I understand that in the event of my employment, should I ever fail to pass a required drug and/or alcohol test, then my employment will be immediately terminated.

I also understand that no representative of Meuth Construction Supply, Inc. / Meuth Concrete Services has any authority to enter into any employment agreement for any specified period of time, or to assure me of any future position, benefits, or terms and conditions of employment, except as specifically stated in a current written agreement signed by an Officer of the company.

I understand this application is not an offer of employment and no promises or representations of employment have made to me at this time.

I have read, understand, and agree with the above.

Signature of Applicant

Date

This application is valid for only ninety (90) days from the date I signed. If I want to be considered for job openings more than ninety (90) days from date signed, I will submit a new application.

**Meuth Construction Supply, Inc.
P.O. Box 523
Henderson, Kentucky 42419**

Motor Vehicle Record Authorization Form

This form is formal authorization for Meuth Construction Supply, Inc. (Meuth) as my employer, or prospective employer, to check my Motor Vehicle Records in the State(s) in which I currently hold or have held a Commercial Drivers License (CDL). This authorization is to include personal driving records if the CDL license has been obtained within the past three (3) years.

Applicant's holding a Driver License in any state other than Indiana or Kentucky shall submit a personal driving record certified by the state that issued their license. The certified record shall include information for a minimum of the past three (3) years. Meuth Construction Supply, Inc., will not be able to further consider your application for employment if a certified driving record is not submitted to us.

Driver Name: _____
(Print as shown on driver license)

Social Security Number: _____

Driver License Number: _____ _____
(Issuing State)

Expiration Date: _____

Driver's Signature: _____

Date Signed: _____

**Meuth Construction Supply, Inc.
P.O. Box 523
Henderson, Kentucky 42419**

**Pre Employment/Post Employment
Drug Testing Memorandum of Understanding**

Meuth Construction Supply, Inc. (Meuth) seeks to establish a stable, mutually beneficial long-term relationship with its employees. As an employer, we expect to incur employment expenses that are a normal cost of doing business.

Pre-employment drug testing is a requirement for all our employees and drivers. This follows Department of Transportation regulations that mandate drivers are drug free. Pre-employment physical abilities testing is also done. The cost of the tests is approximately \$200.00.

Meuth will pay the cost of this testing. However, we reserve the right to withhold the actual cost of the tests from your wages if you leave voluntarily within six months of your hire date.

Statement:

I understand that if I voluntarily leave the employ of Meuth Construction Supply, Inc. within six months of my hire date that I will become liable for the actual cost of my drug tests. I understand the cost of drug testing will be withheld from my final paycheck(s).

Applicant's Name (printed):

Date

Applicant's Signature

**Meuth Construction Supply, Inc.
P.O. Box 523
Henderson, Kentucky 42419**

**DRUG TESTING CONSENT FORM
-CONFIDENTIAL HAIR SAMPLE-**

Employee/Applicant's Name (Print):

- 1. I understand that I am being asked to provide a hair sample for testing to determine the presence of drugs in my system. I understand that I do not have to provide such a specimen if I choose not to do so, but that my refusal will result in disqualification from employment consideration at Meuth Construction Supply, Inc. (Meuth)**
- 2. I hereby give consent to and authorize Meuth and the collection agent selected and hired by Meuth to take a hair sample and use it for the testing of drugs in my system. I further give consent to and authorize Meuth and its collection agent to submit the hair sample to a SAMSHA-certified laboratory for drug testing and have the results released to the Operations Manager, or any other employee or company officer designated by Meuth.**
- 3. I hereby release Meuth and any of its officers, agents, and employees as well as any physicians, laboratories, hospitals or other facilities responsible for testing from any claims, causes of action, damages or liability relating to the testing or use and dissemination of test results. This includes, but shall not be limited to, all claims for injuries or damages arising out of, or relating to, the collection of specimens, procedures, or any action taken regarding employability or continued employment as a result of the testing or test results.**

I consent to provide a hair sample for use in the manner described. _____ (Initial, if yes)

I refuse to provide a hair sample. I understand that my refusal will result in disqualification from employment consideration at Meuth. _____ (Initial, if refusing to provide sample)

Employee/Applicant's Signature

Date